

University	DBP employer %	Required Match %				
U. California, Berkeley	8.00	7.00				
UCLA	8.00	7.00				
U. of Virginia	8.90	5.00	matched 457 plan in addition			
U. of Michigan	10.00	5.00				
U. of North Carolina, CH	6.84	6.00				
College of William and Mary**	8.90	5.00	matched 457 plan in addition	Not an AAU		
Georgia Institute of Technology	9.24	6.00				
U. California, Santa Barbara	8.00	7.00				
U. California, Irvine	8.00	7.00				
U. California, San Diego	8.00	7.00				
U. of Florida	5.14	3.00				
U. of Wisconsin	6.80	6.80	Pension type			
U. of Washington	7.50	7.50	under 35 only 5%, over 50 elective 10%			
U. of Texas, Austin	8.50	6.65				
U. of Colorado, Boulder	10.00	5.00				
U. of Arizona	7.00	7.00	Complex rules, pension much better			
The Ohio State U.	14.00	0.00	4 different options			
Indiana University	10.00	0.00	Higher rate for employees hired earlier			
Iowa State	10.00	5.00				
Michigan State	10.00	5.00				
Penn State	9.29	5.00				
Purdue University	8.00	4.00	4% match			
Rutgers	8.00	5.00				
Texas A&M	6.60	6.65				
Illinois University	7.60	8.00				
Stoney Brook University	10.00	6.00	see details			
University of Buffalo	10.00	6.00	see details			
University of Iowa	10.00	5.00				
University of Kansas	8.50	5.50				
University of Maryland	7.50	0.00				
University of Minnesota	10.00	5.50				
University of Missouri	5.00	7.00	** this does not include employer funded pension			
University of Oregon	8.00	0.00				

Boston University	7.00	3.00	** range from 5-9% based upon age				
Brandeis University	9.00	5.00	** 8% before 50 and 10% after				
Brown University	8.00	2.00	6% base, 2% match, 8% base at 55				
Cal Tech	8.30	5.70	** complicated, see file for more details				
Carnegie Mellon University	8.00	0.00					
Case Western University	8.00	0.00	Increase to 12% after 1/2 SSWB				
Cornell University	10.00	0.00					
Duke University	8.90	0.00	After 64,000 salary, 13.2%				
Emory University	9.00	2.00	3 to 2% match on base of 6%				
Harvard University	10.00	0.00	Up to 15% above SSWB				
Johns Hopkins University	8.00	4.00	Some faculty 12/6				
MIT	5.00	5.00	Voluntary, MIT funded pension				
NYU	10.00	5.00	5% is a match				
Northwestern University	10.00	5.00	5% is a match				
Princeton University	9.30	5.00	15% over the SSWB				
Rice University	10.00	0.00	Age difference and SSWB difference				
Stanford University	10.00	4.00	Basic and matching plans				
Tulane University	10.00	2.00					
University of Chicago	8.00	5.00					
University of Pennsylvania	9.00	5.00	5% is a match				
University of Pittsburg	12.00	8.00	matching program, see file for more details				
University of Rochester	10.50	3.00	See file for more details				
University of Southern California	10.00	5.00	5% is a match				
Vanderbilt University	5.00	5.00	Very confusing, an additional 5% salary suppliment for most faculty				
Washington U, St Louis	10.00	5.00	lots of details				
Yale University	10.00	5.00	Plenty of details				
All	8.72	4.41					
Top 10 public	8.09	5.91					
AAU public	8.51	5.21					
AAU private	8.96	3.41					